Board Meeting Minutes
March 25th 2019
Board Members Present
KatMeow, Dan, Danielle, Ruban, Nick, Rubuen, Ray

6:07PM Begin

Public Comments:
In the current political fascist environment we are easily indefensible. KBOO sticks out and we need to be welcoming and assert commitment to not having guns
Proud boys etc there is an increasing issue of them coming here
I think we have enormous vulnerabilities I want to hire security crew or have a committee or something.
I don't have a solution , I would change the front door situation to buzz people in at all times because of the world culture at this time, I am selfish b/c I have come in before w/no one at the front desk.
I would be on a committee
Joe Uris drju@pdx.edu
5032875915 (h)

Paul Roland- Contact though the Weds. talk radio-Weds. morning receptionist
I am aware of these safety issues, the only almost sole volunteer run organization, and we are unpaid workers
Volunteers are marginalized here, even as a front desk staff person I did not now what was ongoing on with all the sudden changes. And I did not even know what to say to people calling asking about where their t-shirts and thank-you gifts are from the drives and I take my job seriously. I have been a consistent on air host and I am sure I make my amount that is suggested I reach during drives for my programs and try to help raise money otherwise and I have a voice to say in these matters.

The one thing I requested a volunteer listing and Ani said there is a long time standing rule not to divulge personal information.

I want to be able to communicate with other volunteers to see if we have similar concerns, wanting to start talking to folks about beginning a group among volunteers for support.

There is a Volunteer agreement that I signed under protest, though I am in substantial agreement with the agreement, I don' t recall an opportunity to or an invitation to comment on the agreement being written.

I know that the conduct we take part in outside of the station does reflect on the station and the way people interact with you in the station.

We are asked to explicitly trust the staff and the leadership of the station, and I am one of the people that keeps the station going and I feel there is one volunteer who was not given the opportunity to confront their accuser.
And we talk a lot about community and I don't feel a strong sense of community I think we are more of a collection.
We have one volunteer appreciation a year. We are occupying a crucial space and we need to take that way more seriously and have volunteers take more of a steak in the station. I know it is a long standing problem I think we could do more and feel we are not doing enough.

Board applicant attended:

Cara
3-minute introduction to the board

I am current Council for KBOO for a year now and I need to be involved with the community again but I have, it's been several years and have not had the time. Or I guess, I think, maybe KBOO coming into my life was KBOO coming for me, maybe?

KBOO holds itself to a higher standard than the law and that has made it difficult. maybe by the way KBOO has conducted itself has led to difficult situations and as a lawyer I would come in and say oh this is something that would be useful for you
It became very apparent for me how painful it became to be getting legal services, I could contribute to KBOO strategic planning and development and I could help with the hours I could provide for KBOO I could provide some legal and financial advice.

Nick: Would there be a conflict with you being on the board and serving on the board?

I think with financial opportunities I will be self monitoring.
I have only, as a capacity of my standing, looking out for KBOOS best interest – I think it is less of an issue for a non profit and I think it would be very clear if I am advising in a legal capacity or a s a board member.

Nick: Do you have a specific agenda?

Yeah, um I want to see KBOO self sustain and You guys have been around for 50 years and maybe you have had this in the past and it's cyclical um the reliance on legal council is important ,I think you should have council and always
I think you; we could have system in place so you are no relying on legal assistance as for as managerial long term stability and goal achieving.

KatMeow: What do you mean when you use the term stability, stability in terms of what?

For example I, you, lost your station manager this year due to there not being outlined those jobs and their defined roles and trusted so you are not looking
I want to help bring Stability.
It would be part of the strategic planning because that is the way that KBOO conducts itself awesome of the things that KOBOO for day to day and for community.

KatMeow: What has been your experience working with marginalized or communities of POC?
A good few year since I have been able to participate in the community and previous that it's been studying human rights law in school advocate for policies to right to work volunteer at the public defender's that is primarily working with communities of color and working with Refugee rights.

Rubeun: Move to approve the agenda
Second: Ruban
Unanimously voted

Move to Approve Minutes
Second: by Dan
Unanimously voted.

6:38 **Enter Closed Session**
7: