

KBOO Board of Directors Meeting – January 28, 2019

Location: KBOO

Time: 6P – 8P (119 minutes)

#	Item	Lead	Mins
1	Meeting Start	Exec	10
2	Public Comments	--	10
3	Agenda Approval	Exec	2
4	<p>New Board Member Candidate Statements</p> <ul style="list-style-type: none"> Each Board Candidate will have 3 minutes to speak to the Board on why they want to join. The Board will then take up to 3 minutes to ask questions. <p>Board Candidates (in alphabetical order of surnames):</p> <ol style="list-style-type: none"> Ray Bodwell Ruba Leech Emma Lugo Dan Shramek 	--	30
	Board votes on candidates		10
	Proposal: Can the Board write a letter to City Council in support of a “Compassionate Care” model for the Burnside/KBOO neighbourhood?	Jenka	10
5	Closed Session for Confidential Volunteer Matter	Exec	10
6	Closed Session for Confidential HR Discussion	Exec	10
7	<p>Facilities Discussion</p> <ul style="list-style-type: none"> Reuben and Guin have been doing some great work on Facilities! 	Reuben and Lawrence (Ruban)	10
8	Closed Session to on-board new Board Members	Lawrence (Ruban)	10
11	<p>Logistics:</p> <ul style="list-style-type: none"> What date will work for our February board meeting? Who will coordinate food for the next board meeting? 		5

KBOO Board Meeting Monday January 28th, 2019

Begin: 6:11PM

Board Members Present:

Ruben Lawrence

Shaheed Haamid

Danielle Parks
Reuben Deumling
Marvin Gaines
Nick Devlin
KatMeow García

Public Comments:

Zale:

Acknowledgement of a passed community volunteer, _____ who had worked on Positively revolting, board work and more.

Ruben L:

Moves to move Jenka Soderberg and community member, **Frann Michel's to top of Agenda**

Rueben D seconds

Board Unanimously votes to move this issue to top of the agenda.

Reuben D: moves to support the letter,

KatMeow G. Seconds

Board votes unanimously to support.

Approval of Dec. Minutes added to the Agenda

Danielle moves to approve:

Reuben L: seconds

Board votes unanimously to approve.

Reviewing candidates for the board:

Ray Bodwell introduction to the board, very committed volunteer, who believes in KBOO's mission, graphic arts, marketing experience, enjoys working in a collaborative environment and advancing projects.

Nick D: What do you see is the future of KBOO?

Bias toward the news, making sure we are the non commercial news that is focused on the communities in the city, on going beacon of liberalism progressivism and increase and encourage listener's to participate in KBOO.

Nick D:

Ruben L: Graphic Arts is that something what you want to steer away from or is it something you are willing to help out with say the Development Committee?

Shaheed: Is there something in your opinion that KBOO could be doing better marketing wise/

Ray: I think sending survey

Zale makes statement

OPEN SEATS

One open until 2021 (open since October 2018)

Two seats open until September 2020

Two seats open until September 2019

Ruben L: We will be discussing the seats we are filling during the onboarding process

Ruba Leech,

Been in the US for about 7 years from Palestine.

Works with immigrant communities in NE PDX works at Head start Albina . Has many friends at KBOO with shows, has recently joined the volunteer community needs FCC training, is an interpreter, has experience taught occupied people while living in Palestine. Has spent a lot of time trying to find things to love about the USA, and KBOO is one of those.

Nick D: What do you see is the future of KBOO?

Ensuring we create non commercial news that is focused on the communities in the city, an increase in volunteer participation and increase and encourage listener's to participate in KBOO.

Nick D: What language do you speak?

Hebrew, French, Arabic, English

Emma Lugo:

Served on the finance committee and is interested in prioritizing membership was on the board and feels so confident in the board, now. I want to come to the next annual meeting and present a motion to have consensus built instead of the president having all the power. An anarchist and would like to have a worker run space. Thinks the board is important, and the way that KBOO functions well is when there are strong committees. Without a strong membership KBOO, Financial committee served for three years. Happy to serve again.

Danielle:

How much time can you give to board?

Emma 10-15 hours a month.

Danielle: What reason did you step down from the board?

Emma: Lost faith in the inability of the board to come to consensus about spending money on the board and loss of confidence of the president of the board after a board retreat. Instead of creating conflict by challenging leadership I stepped down

Shaheed:

Passionate members make it so consensus is not something we can achieve all the time. And we need financial committee members, and we need board members who are

committed. Please be aware that many of us are passionate and we may not always be able to come to consensus.

Dan Shrameck

Been a member for 7 and volunteer for 4 years. Hosts a show and serves on PAC and finance committee been on three different boards. I understand the time commitment and a lot of \experience can add to the board financial planner for cash flow and budgeting and comfortable with that and strategic planning. Excited to work on the PAC and strengthening KBOO filling spaces with underserved involved with grant reviews for the OCC.

Financial planning RI courthouse, Center for the arts in RI, Audubon society in RI.

Danielle: What amount of time can you give to the board?

Dan: I am committed to giving of my time, live near by.

Nick D: What do you see in the future of KBOO?

Dan: Second dream and Podcasting providing a platform for underserved community and more local content ass more of this in the future

Ruben L:

Is it safe to say that you are comfortable leading a project? There is planning that has to be done upfront and keep momentum going.

Dan: In the past I have done much new product development where we had to develop and launch a product.

Do candidates have a preference on terms?

Ray:

OK with starting out with a shorter term.

Ruba:

Okay with starting out with a shorter term.

Emma:

I can take either the 2020 or 2021

Dan:

2020

10 Minutes for on boarding new candidates, moving to closed session.

Facilities

Ruben:

Reuben D and Gewn have been exploring the building checking fire alarms and safety and operations.

We want to set up project plans that we want to do for the year, to help us manage the workload and not get stress.

With Facilities we are tackling the low hanging fruit and find the projects that can be done more easily.

Reuben D: Gewn is fantastic, solid set of perspectives o all aspects of the facility a tally of categories and issues to deal with that could be prioritized. Put up the cabinet (it was loud/should be warning folks who are doing recordings)

Ruben: there is a few hundred pounds of scrap metal that is a tarp for rain and such/can be sold. Tom said that we got it b/c it may be useful one day.

We will be testing our metal. We have two an a half minutes,

Danielle: Putting together a crew to paint the hallways.

Ruben: Can Danielle Reuben and KatMeow, Marvin + Gwen come together to form a list of prioritized projects that are attainable.

KatMeow agrees to bring this to Development Committee to find free supplies or underwriters at Hippo Hardware and Rebuilding Center.

Board Meeting:

Reuben will be able to get the food next board meeting.

Shaheed:

Talking in the personnel committee we've been talking about the size of the board. The bylaw would say in April the Board will decide how many folks are going to run for re-election talking about reducing the board to 6-9.

ZALE:

If you were to nominate the board members who are applying now it means we would run a member or two of board members, it would need to be voted on at the next annual meeting.

Danielle;

Who's seats are up until then?

ZALE:

KatMeow and Shaheed terms are up in September 2019

Reuben Lawrence and Danielle are up in 2020

Nick and Reuben and Marvin are up in 2021

Request that she be cc'd on the meeting minutes when we send them out.

KatMeow: Agreed

Break for 5 Min.

Closed session at 7:20PM

Out of Board session 7:35

Thank you to all the candidates for applying.

KatMeow will reach out.

Ray Bodwell for seat ending 9/2019:

7 Unanimously voted yes.

Ruba for seat ending 9/2019:

7 Unanimously voted yes

Emma 9/20:

One: yes

Four: no

Two: Abstentions

Dan 9/2020:

7 Unanimously yes

Enter closed session 7:40PM

Exit closed session: 8:21PM

8:22 PM Board meeting adjourned