

Personnel Governance Committee

Sept 10th, 2018

Attending: Zale (chair), John Shuck, Danielle Parks, Shaheed Haamid, Ani Haines (notes)

### **Agenda:**

#### **Intros & Check in**

John's had a busy summer with family, is getting ready to go to a pilgrimage in Iraq in October. This is his last Personnel / Governance Committee meeting, he is retiring from it at the end of his board term this month

Shaheed's helping with the Membership Drive

Zale's had a lot going on, last weekend was her reunion weekend for the Campfire Girls camp with which she has lifelong involvement

Danielle just got back from Burning Man - she's a ranger there

Ani busy with the drive

#### **August Minutes Approval**

Approved unanimously

#### **By-law Revisions**

Trying to solve for the challenge of not reaching quorum often for the last couple of years, possible solutions:

- Changing quorum, vs changing number of board seats
- Changing both quorum and board seats
- Changing just board seats
- Have a range or fixed number of seats
- Asking question why do we have such little participation at the board and committee level? Is this a larger issue of organizational health?

We will continue this discussion.

And for the next bylaw-

After reviewing the minutes for August's meeting, we realize we have left out email as a way of notification. So, the proposed bylaw (article VI, sect 11), Article VI; Section 11. Special Meetings. (additional text in bold)

Special meetings of the board of directors may be called by the president or any four board members, or by written demand delivered to the secretary signed by at least five percent of the members of the corporation and describing the purpose or purposes for which it is to be held. Notice of special meetings shall be delivered to each board member personally, by telephone, **electronic mail or by text** not less than two days prior to the special meeting, or by mail, with a postmark of not less than four days prior to the special meeting.

We are looking at coming up with a packet of proposed bylaw change for a bylaw election sometime in the course of this year. Since the proposals weren't ready for this year's annual membership meeting, and we think that the proposed changes will help with the organizational health of the station, we will work on preparing a roster of changes to bring to the membership around mid-year (aiming for February).

### **Conflict Resolution Policy**

Our CRP doesn't cover conflict between staff members. We need to write a section for this.

### **Next Meeting Time**

October 8th, 2018 at 6 pm