

KBOO POLICIES
TABLE OF CONTENTS
(February 2018)

I. Foundation Policies

Valuespassed/amended

- 1. Non-Discrimination and Sexual Harassment Policy 3/26/18
- 23. Programming Charter 2/27/91
- 68. KBOO House Rules 7/26/10

Legal Requirements

- 13. Equal Employment Opportunity/Affirmative Action Plan* 2/23/99
- 34. Obscenity/Indecency* 8/25/93

Operating Policies

- 7. Political Advertisements..... 4/28/14
- 9. Fundraising 4/3/04
- 14. KBOO Holidays 5/25/15
- 15. Ownership and Distribution of Produced Materials 5/23/16
- 18. Co-Sponsorship of Events* 6/26/02
- Examples of How to Announce Events on the Air (Addendum to Policy 18)
- 19. Underwriting Policy 8/24/09
- 22. Programming Changes 5/23/16
- 31. Payola/Plugola 6/24/92
- 32. Station Access 8/25/93
- 33. Ticket Giveaways 6/24/92
- 37. Mailing List Rental and Exchange 4/26/03
- 53. Hiring Committee Composition 3/20/07
- 61. Gift Acceptance 4/25/17
- 64. Gift Memberships 8/24/09
- 65. Membership Dues 6/30/14
- 71. Ways of Becoming a KBOO Member 8/24/15
- 72. Background Checks 7/25/17
- 73. Cannabis-related Underwriting and Fundraising 3/28/17

II. Board Policies

Legal Requirements

- 49. Terms for Board of Directors 4/27/15

Rules/Values

- 54. Comment on Private Personnel Matters 1/27/98
- 57. Financial Compensation to Board Members 1/23/01
- 63. Legal Matters 5/25/15

Board Operations	<u>passed/amended</u>
17. Board Operating Procedures	12/19/06
44. Guidelines for Addressing the Board of Directors	12/19/06
62. Rotation Calendar.....	3/26/05
66. Board Committee Liaison Responsibilities.....	3/23/10

Board Financial Practices

24. Budget Process	7/28/93
25. Operating Reserves.....	6/26/91
38. Financial Review	12/28/15
39. Spending Authority Outside Budget	12/28/15
51. Check Signing and Limit.....	7/24/02
67. Cardholder Security.....	5/24/10

III. Committees

6. Program Committee Responsibilities.....	5/23/16
47. Committee Membership.....	2/23/94
69. KBOO Member Participation through Committee Work	8/24/15

IV. Volunteers

5. Conflict Resolution and Grievance	8/28/17
70. Volunteer Process.....	8/24/15