

May 24, 2021
(Hope all had a happy MayDay!)
KBOO Foundation Board Agenda
Via Zoom Meeting: <https://zoom.us/j/98436655006>
6:00 PM-8:00 PM

Attendance Board: Brian, KatMeow, Ruba, Marvin, Alyssa,
Stephanie, Jessica, Emma

Attendance Community: Eugene, Desiree, Celeste, Jenna, Zale
Absent: Karla, Laurie is absent for bereavement

1 Call to Order/Introduction

- [Review Abbreviated House Rules](#) 5min
- **A moment of silence** for Shaheed 5min
- Starting a fund in Shaheed's name

2 Approval of Agenda

1min

Make the recommendation new board business first

3 Approval of April meeting minutes

1min

Motions to approve meeting minutes Ruba

Second: Layla

Motions to approve meeting minutes Brian

Second: Jessica

4 Committee & Station Manager Reports

Jenna: little bit behind on reporting, minutes will be updated by tomorrow morning

Station Manager Report

Update on staffing open positions

5min

Still waiting to hear from the union for meeting, reviewing, sent out report the 17th, organization considered combining the positions development and membership director for flexibility in salaries, collective bargaining agreement, have to run it by the union, application is still open, have not received submissions recently

Urgent Committee Updates

5min

Nominating: Laurie is still planning to work with this, could use support of one more person, September 26th annual meeting, (Jessica volunteers) help recruit people is everyone's responsibility,

Brian: it's really important to get healthy board, recruit more people like ourselves and people that we know, carve out some time, bring some names forward

Nominating Annual Meeting Update

Strategic Planning Ad Hoc Committee

1 min

Brian: Wednesday night at 6:30 having a meeting, quick overview, contacting facilitators, looking at processes, Brian sending the Zoom link out, feels like this is gaining traction

5 New Board Business

20min

KatMeow: sent out some correspondence PPP loan that we agreed to support in board meeting, OnPoint ran out of funds but recommended different organization, they have a different procedure than OnPoint and the new organization requires signatures from the whole board, we need to create an inactive board member list, some people did not receive the paperwork

5.1 Create inactive board member list (vote)

MoFi needs signatures for PPP loan and we need to create an inactive board member list for MoFi in order to represent active board members, create list to quantify and sign in timely fashion. Brian motions to move forward on things without requiring signatures from the whole board (inactive list: Karla, Marvin)

Second: Ruba

Unanimous vote

5.2 Bylaw revision (vote): clarifying the powers of the president

Zale – Article VII Officers, language does not align with our values around consensus and cooperation, not using words such as “supervise” or “control”, we will bring this to member vote in the fall and get

recommendation from the board at annual meeting and seek member vote, Brian motions to move forward with this.

Second: Layla

Unanimous vote

5.3 PPP loan vote

Apply for PPP loan with MoFi instead of OnPoint because OnPoint is out of funds. Brian motions to move forward with this.

Second: Jessica

Unanimous vote

5.4 Discussion to establish some kind of memorial in Shaheed's memory - 5 minutes

Emma: finance committee was meeting last week and discussing what we can do to fundraise and honor Shaheed's memory, ie: memorial endowments, Marla Davis fund. Specifically funding causes or programming, allocated to reflect Shaheed's values

Katmoew: naming a studio after Shaheed, naming something after him

Emma: with memorial fund, talk to Gene and MCray, ask about parameters and how we set it up, proposes we come back next month with a report on all that.

Jenna: wants to find a way to memorialize, talk to management about operational impacts, make sure we have capacity and doing this in a respectful way. Brian proposes unrestricted funds in his honor.

5.5 Board recruitment ideas/names? – 7 minutes

Jessica: suggests recruiting someone with law background

Katmeow: planning to do pop ups, feels we lack youth voices on the board

Marvin: has a friend recommendation

Celeste: being mindful about how we define youth, anyone younger than college will have a lot of activities and may not have time

Stephanie: reach out to Portland state staff or any local journalism broadcasting schools

Jenna: emphasis on finding people that have governance experience, people with experience on boards, being frank that governing experience really benefits KBOO and who we should be nominating has been a touchy subject (added 2 minutes)

Stephanie: open staffing positions as standing agenda item, questions about when we reopen the station, might impact finances, what are we thinking management wise

Emma: confused about having new standing agenda item, would also add oversight, fundraising, budget as standing topics, we should always be on top of the budget thinking 6 months to 1 year ahead

Katmeow: invites people to type into the agenda and feel welcome adding, offers to send agenda out earlier, continue with the same process of one week prior, as well.

5.6 Ideas to structure board topics/station manager reports.

Identify and review the critical topics to track

6 Old Board Business

20min

Katmeow: wants to repair us against them mentality, emphasizes knowing each other as people. Ideas like having an event at park and wants to pick a date for this. Board staff management get together date: early august. June 26th – volunteer appreciation 12pm-3pm, strongly encourages board to attend, there will be cake. Katmeow proposes August 7th, Monday the 2nd of August, as long as it's not in the middle of the day 3pm – 6pm

Brian: recommends KBOO gets pizza and get together and socialize, Red Sauce might be willing to donate 8/2 4pm – 7pm, a
2 minutes added to agenda)

BOARD RETREAT 2.0 – Brian proposes waiting until planning committee meets Reuben motions to plan this in next meeting.

Second: Jessica

Unanimous vote

7 Open dialogue & discussion

5min

Ruba: expresses gratitude for anyone posting or sharing for Palestine

Brian: we should stop after 45/50 minute for a break

Katmeow suggest 2 minute break

Jenna: 2022 SE 8th Ave building 40th anniversary, wants to discuss capital funding around the building and what will happen next, starting major capital campaign, management is moving forward, the building officially opened February 14th 1982 called “we love the new building day”

Emma: technical question, does the building have any value, or if the lot has value

Celeste: has no value because it is poorly built

Jenna: It is not over any sort of open space, building has no value, property does have value

Emma: would it worth considering abandoning the building and selling the lot, renting or moving to another place

Jenna: talking with Monica and Celeste, option of trying to find a new building, option of pulling the current building and rebuilding, it is an option build on top of it for something that generates revenue

8 Comments or announcements

5min

KatMeow: Something to honor KK

Emma: looking for people experiencing substance use, sew work, street, with positive message, honor TE TE Gully, if you would like to donate flowers, balloons, candles, or desserts TE TE Gulley

Motion: Katmeow

Second to adjourn: Jessica

9 Public participation

10min

10 Adjournment:

1min

The next meeting is to be held on Monday, June 28th, 2021 at 6:00PM

- 6 New Board Business** **20min**
- 6.1 Create inactive board member list (vote)**
- 6.2 Bylaw revision (vote): clarifying the powers of the president**
- 6.3 PPP loan vote**
- 6.4 Discussion to establish some kind of memorial in Shaheed's memory - 5 minutes**
- 6.5 Board recruitment ideas/names?**
- 6.6 Ideas to structure board topics/station manager reports.
Identify and review the critical topics to track**
- 7 Open dialogue & discussion** **5min**
- 8 Comments or announcements** **5min**
- 9 Public participation** **10min**
- 10 Adjournment:** **1min**
The next meeting is to be held on Monday, June 28th, 2021 at 6:00PM