

August 3rd, 2020
KBOO Foundation Board Agenda
Via Zoom Meeting: <https://zoom.us/j/466500368>
6:00PM-8:00PM

Roles

Timekeeper: Marvin?

Keep track of stack: Ruba

Facilitator: KatMeow

Notetaker: Sarah

Attendance: Katmeow, Shaheed, Ruba, Theresa, Emma, Marvin, Laurie, Celeste, Zale,
Eugene

1 Call to Order /Introductions **10min**

[Review Abbreviated House Rules/KBOO mission](#)

2 Approval of Agenda **1min**

Motion by Katmeow, Ruba 2nd

Aye: Sarah, Shaheed, Laurie, Emma, Marvin, Theresa

3 Approval of June meeting minutes **1min**

Sarah motion to approve, Theresa 2nd

Shaheed, Ruba, Marvin, Emma, Laurie

Station Manager Quick update **10min**

- Blues fest smash hit!
- We will work with Ernesto to firm up programming changes & eval process-reactivating what's on the books \$150/hr for about 3 hrs NFCB assistance
- All programmer meeting happening 7-8pm
- DEI changes-
- Temp Michael Leverette Social media coordinator working under Jenka 10-15 hrs a week. -his pay should be accounted for already
- Union 7901 negotiations, proposed that we just bargain on wages, hours and job descriptions, extend for a year so that negotiations happen next year. Jenna, Gene and Celeste working on that.

4 Introduction of board candidate **10 min**

(no show)

5 Executive Session Personnel & Financial issues 25min

Motion to go into Executive Session Katmeow, 2nd by Theresa Ruba, Marvin, Shaheed, Laurie, Sarah

Coming out of closed session-

Voting on accepting the Contract for co-managers for 2 years.

(An MOU is getting written up to accompany the contract)

Sarah-Motion to accept and promote the Manager Contract as it is currently written.

Theresa seconded

Shaheed abstain, Ruba Yay, Emma abstain, Laurie Yay, Marvin Yay

5 support motion passes, 2 abstentions, chair no vote

Union negotiations

Gene: Bargaining update:

The CWA initially has proposed two bargaining sessions- now scheduled August 14 and tentatively August 21. CWA President A.J. Mendoza will be leading the union bargaining team.

Several KBOO staff members will also be on that team.

The CWA has proposed that, in light of the COVID pandemic, that the parties bargain a one-year contract, negotiating only two items:

Salaries (Article 24 of the Collective Bargaining Agreement)

and

Position Descriptions and Work Assignments (Articles 13 and 14)

In regard to the latter, the current Collective Bargaining Agreement stipulates that:

"Any substantial changes to the job descriptions (i.e. a change in working conditions) must be negotiated with the Union".

A fuller briefing on the Corporation's interests and positions on these two issues will be sent to Board members electronically, prior to the next Board meeting.

In as much as bargaining on these Contract issues involve the financial interests of the KBOO Foundation, the briefing should be treated by Board members as confidential information.

Katmeow Motions to table this discussion until next board meeting while Gene sending confidential email with CWA bargaining and to report back what they learn at the next two sessions so that we're up to speed. Ruba 2nds

Marvin, Shaheed, Laurie, Sarah, Theresa yay

Emma no

Motion passes 7 to 1

6 Old Board Business

25min

Planning for Annual Meeting:

Theresa and Marvin-Nominating Committee

Theresa motions to have

- 15th of August deadline for Board Applications
- 20th of August Ballots mailed out
- On Air Candidate forum first week of September
- Date of Annual Meeting: September 20th 2pm

2nd by Katmeow

Ruba, Shaheed, Laurie, Sarah ay

Motion passes unanimously

Laurie-setting up a remote annual meeting-How do we do that?

Zale: we are out of compliance with bylaws, but we also are in a pandemic. So board should make a statement as to why you are not compliant with the 9 week date, and still set meeting for September.

7 New Board Business

10min

Board fundraising plan

Request from Laurie to approve fundraising letter, board had questions about sending from board or from KBOO member...

NFCB, Diversity, Equity, and Inclusion initiative (move to Aug. mtg)

From Gene: “Finance Committee plans to submit a recommendation for the FY 21 budget at the August Board meeting- for Board discussion, questions, concerns. That would need about 30 minutes (minimum) on the August agenda. The Board needs to plan to pass a budget no later than the September Board meeting.” He will get it to us by Thursday before our meeting.

Finance **5min**
Action items for board (no quorum)-adding to next meeting

Emma motion for next board meeting:

The KBOO board resolves to move 61,000 from the year end surplus thus fulfilling the goal of having 200,000 in operating reserves.

Finance Committee request: Board needs a motion and vote to appoint Co-manager Jenna Yokoyama as a second check-signer on KBOO account at OnPoint Credit Union. The vote needs to be recorded in the Board minutes of the meeting

Sarah: Motion to Adjourn unless there are pressing updates from committees...

Katmeow seconded

Laurie, Theresa, Ruba, motion passed

Other Ad hoc

Laurie-I want people to approve my letter for fundraising...do we vote on this as a board or do I send it as an individual?

Sarah-should we record asks for board members?

11 Adjournment:

The next meeting is to be held on Monday, August 24th, 2020 at 6PM.