

## KBOO Board of Directors Nomination Packet

Thank you for your interest in serving on the Board of Directors of the KBOO Foundation. In order to be considered for appointment to the board, please fill out the following documents completely and either email the documents to [boardapplication@kboo.org](mailto:boardapplication@kboo.org) or mail or drop off the completed documents to the station c/o KatMeow Garcia, KBOO Radio, 20 SE 8th Avenue in Portland. Incomplete forms will NOT be considered as fulfilling the Statement of Interest requirement of the KBOO By-Laws. Please send these asap for Board consideration.

If you are applying for an appointed position, the Board will copy and read the application together. If you are participating in the annual Board elections, please plan to attend the Annual Membership Meeting in September at Clinton St. Theatre. At the meeting, you will be given 3 minutes to address the membership, and to share more about yourself and your desire to serve on the KBOO Board of Directors.

If you have questions, please feel free to email us at [boardapplication@kboo.org](mailto:boardapplication@kboo.org). Again, thank you for your interest in serving on the KBOO Foundation Board of Directors and for your support of community radio.

-Board of Directors

### KBOO Board Candidate Statement of Interest

Incomplete forms will NOT be considered as fulfilling the Statement of Interest requirement of the KBOO By-Laws.

Name & Contact Information	
Name	
Address	
Phone Number	
Email Address	

### Candidate Statement

Candidates must submit a maximum 500-word statement that summarizes what specific experiences, knowledge, and skills prepare you to assume a governance position on the KBOO Board of Directors. The statement may include 1) activist experience, 2) coalition or board experience, and 3) why you want to serve on the KBOO board, specifically.

**As you craft your candidate statement, consider KBOO's core values:**

- **Community:** local, accessible, empowering, welcoming, inclusive, participatory, involved
- **Progressive Perspective:** questioning, vital, uncensored, controversial, activist resource, educational, journalistic integrity, reflecting justice, peace, sustainability and democracy
- **Emotional Maturity:** respectful, honest, fair, positive, peaceful, non-violent, engaging, open
- **Diversity:** valuing, embracing, bridging, listening, understanding, giving voice
- **Leadership:** bold, exploring, independent, cutting edge, responsible, excellence
- **Creativity:** eclectic, traditional to experimental, idiosyncratic, innovative, iconoclastic, evolving, compelling

### References

Please provide two references that can verify the information contained in the Candidate Statement.

<b>Name</b>	
<b>Phone Number</b>	
<b>Email Address</b>	

<b>Name</b>	
<b>Phone Number</b>	
<b>Email Address</b>	

### **KBOO Board Candidate Self-Assessment**

Individual KBOO Board Members, have a fiduciary, legal and ethical responsibility to act in a way that ensures that KBOO operates in the best interests of the KBOO Foundation. This requires that each member act in good faith and exercise reasonable care in carrying out his or her legal, ethical, and fiduciary duties. Becoming a board candidate requires thoughtful reflection as to your ability to contribute to the Board. This tool can assist you in self-assessing your ability to serve as a member of the KBOO Board.

For this exercise there are no right or wrong answers. It is designed to help you self-reflect on the characteristics of an effective KBOO Board Member. Answers mostly towards the “Weaker” side of the scale might indicate that rather than joining the KBOO Board, you might consider volunteering in another capacity within KBOO and work on strengthening your ability, knowledge, skills, and/or attitude in order to serve on the board in the future. If your answers are towards the “Stronger” side of the scale you may want to consider developing and submitting a Statement of Interest to the Nominating Committee by the Deadline provided in the call for candidates.

For each of the following, indicate whether you have the ability, knowledge, skills, and/or attitude to meet the following Criteria of Effective Board Members:

<b>Board Service</b>	<b>Weak</b>			<b>Strong</b>
Confidence that I know (or can learn) the primary responsibilities of being a Nonprofit Board Member before the election.				
Experience working on or with a nonprofit Board of Directors, Advisory Board, or Working Committee				
Time to committee to Board Activities including Board Meetings, Committee meetings, and participating in KBOO events (estimated at 8-12 hours per month).				
Knowledge of management of an association or Nonprofit organization.				
Expertise in one or more operational domains of KBOO such as finance, human relations, marketing, and technology				

### **KBOO Board Candidate Self-Assessment (continued)**

<b>KBOO Operations &amp; Community Radio</b>	<b>Weak</b>			<b>Strong</b>
Understanding and personal experience of the Mission, Vision, History and operations of KBOO.				
Understanding of Community Radio Broadcasting and trends in broadcast and electronic media.				
Technical knowledge of program engineering & FCC regulations.				
Expertise in at least one programming domain of KBOO Radio.				

<b>KBOO Board Functioning</b>	<b>Weak</b>			<b>Strong</b>
Ability to do basic math, read a financial statement and think about fiscal strategy.				
Ability to grasp legal concepts in general and understand broadly the duties related to nonprofit board service.				
Strong Understanding of the KBOO mission and have the ability think constructively and strategically about mission fulfillment.				
Ability to productively ask questions, provide constructive guidance related to policies and procedures				

<b>Self-Management Skills</b>	<b>Weak</b>			<b>Strong</b>
Support the mission of the KBOO Foundation rather than a personal agenda and be present at meetings with no drama, a sense of humor and can bake cookies (maybe literally, perhaps figuratively).				
Possess a strong curiosity for what's missing, a hungry ear for core strengths, passion and excitement.				
Understand the basics of decision-making, problem-solving, shared interest negotiation and mediation.				

Basic understanding of shared leadership and the collaborative culture of KBOO, consistently demonstration of strong tolerance, respect, and dignity towards others				
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**KBOO Board Candidate Self-Assessment (continued)**

<b>Self-Management Skills (continued)</b>	<b>Weak</b>			<b>Strong</b>
Represent the Diversity of Portland (not just stereotypes of diversity) and have a high comfort working with a diversity of opinions, cultures, & world views.				
Ability to work for the greater good of KBOO and the ability to set aside personal opinions for the collective good of the agency.				
Ability to represent the views of diverse membership demographics				
Having established community relationships in diverse communities that can be used to advance the KBOO mission				

<b>Civic Reach and Fundraising</b>	<b>Weak</b>			<b>Strong</b>
Actively representing KBOO and advocating for its mission to the Community				
Actively participate in KBOO fundraising activities.				
Use your personal networks and community connections to increase support of KBOO's membership, sponsorships, and expand the KBOO donor base,				
Engage in personal giving beyond basic membership				
Understanding of government relations, public policy and issue advocacy.				
Ability to be a community connector and build new relationships that strength KBOO's mission				
Ability to represent the views of diverse membership demographics				
Having established community relationships in diverse communities that can be used to advance the KBOO mission				

**Thank you for your interest in serving on the KBOO Board of Directors!**