

KBOO POLICIES  
TABLE OF CONTENTS  
(June 2019)

**I. Foundation Policies**

**Values** .....passed/amended

- 1. Non-Discrimination and Sexual Harassment Policy ..... 3/26/18
- 23. Programming Charter ..... 2/27/91
- 68. KBOO House Rules ..... 7/26/10

**Legal Requirements**

- 13. Equal Employment Opportunity/Affirmative Action Plan\* ..... 2/23/99
- 34. Obscenity/Indecency\* ..... 8/25/93

**Operating Policies**

- 7. Political Advertisements..... 4/28/14
- 9. Fundraising ..... 4/3/04
- 14. KBOO Holidays ..... 5/25/15
- 15. Ownership and Distribution of Produced Materials ..... 5/23/16
- 18. Co-Sponsorship of Events\* ..... 6/26/02
- Examples of How to Announce Events on the Air (Addendum to Policy 18)
- 19. Underwriting Policy ..... 8/24/09
- 22. Programming Changes ..... 5/23/16
- 31. Payola/Plugola ..... 6/24/92
- 32. Station Access ..... 8/25/93
- 33. Ticket Giveaways ..... 6/24/92
- 37. Mailing List Rental and Exchange ..... 4/26/03
- 53. Hiring Committee Composition ..... 3/20/07
- 61. Gift Acceptance ..... 3/25/19
- 64. Gift Memberships ..... 8/24/09
- 65. Membership Dues ..... 6/30/14
- 71. Ways of Becoming a KBOO Member ..... 8/24/15
- 72. Background Checks ..... 7/25/17
- 73. Cannabis-related Underwriting and Fundraising ..... 3/28/17

**II. Board Policies**

**Legal Requirements**

- 49. Terms for Board of Directors ..... 4/27/15

**Rules/Values**

- 54. Comment on Private Personnel Matters ..... 1/27/98
- 57. Financial Compensation to Board Members ..... 1/23/01
- 63. Legal Matters ..... 5/25/15

<b>Board Operations .....</b>	<b><u>passed/amended</u></b>
17. Board Operating Procedures .....	12/19/06
44. Guidelines for Addressing the Board of Directors .....	12/19/06
62. Rotation Calendar.....	3/26/05
66. Board Committee Liaison Responsibilities.....	3/23/10

**Board Financial Practices**

24. Budget Process .....	7/28/93
25. Operating Reserves.....	6/26/91
38. Financial Review .....	12/28/15
39. Spending Authority Outside Budget .....	12/28/15
51. Check Signing and Limit.....	7/24/02
67. Cardholder Security.....	5/24/10

**III. Committees**

6. Program Committee Responsibilities.....	5/23/16
47. Committee Membership.....	2/23/94
69. KBOO Member Participation through Committee Work .....	8/24/15

**IV. Volunteers**

5. Conflict Resolution and Grievance .....	8/28/17
70. Volunteer Process.....	8/24/15