

9/23/13 BPM Workgroup

Gene, Michael P, Don C, Judy, Alan

Came later: Jeff K, Adin

Agenda:

Preamble

Station Manager

Motion to adopt Michael's preamble. First and seconded.

Discussion:

Judy would like to shrink this down to two paragraphs.

Question about the legal citations - do they need to be there?

Is this for the board, or the outside?

How should it be structured? Modeling what we are about and how we operate.

Judy- the preamble is to tell me what this document is, what am i looking at?

Michael - happy to accede that the preamble should be the intent of the "bill".

Sue: this is a nice piece which should describe how the board should be interacting with the members.

We can pull out a couple of sentences of Michaels stuff for the preamble.

Everything in here should be cited for bylaws and ORS if it applies so that future users will not delete things that apply to state law, etc.

We should refer to policies where they support state laws and regulations.

Send out our suggestions to the group and add and comment so we can get something for the next meeting.

Station Manager description:

Judy has a bunch of suggestions that she will send out or may be attached to the minutes.

would like them to report to the executive committee.

Need to reduce the qualifications or raise the salary.

Development coordinator cannot be part of station manager duties. may supervise dev dir.

360 evaluations. board members, members, staff, etc.

Functions: need to mentor staff

advocate for staff

Michael - doesn't want the exec comm to be the supervisor.

Don - need to prioritize the list 3-5 essential duties.

Gene: the board/pres should give a short list of objectives for each quarter. Need to be more focused.

Don: who is the public face of the organization?

Al: development might not be a major function, but everyone in the org need to be raising funds.

Michael: ??

adjourns