

BPM work group, 8/26/13

Attendees: Michael Popodopolis, Don Caughey, Judy Hadley, Allen Wheeland, Paul Roland, Joe Uris, Adin Rogovin, Sue Bartlett

Michael handed out a document which is essentially a preamble. He wants to make sure that something like this is added to the BPM. Some of this is in the bylaws and some in the statutes that he notes.

Members can take it back (the board) and replace them. Power of the members to remove the entire board.

[There was a discussion about Michael's handout, which I didn't entirely follow. -svb)

Adin - members can't take over it all, but can remove directors.

Joe - change it from the negative to a more positive tone.

Adin - challenge is to allow immediate referendum.

Don; say who we are as a non-profit, means we work through committees, and at the will of the people. Wants the ability to run a vote of confidence.

MP: not denying negativity, but want to deny Adin's statement that it cannot be done.

Adin: 300 is just another minority - there is no process that can get at the majority.

me; suggest we use Gene's outline

MP: will work on the three things he agreed to in last meeting.

Jeff: has a couple of proposals he'd like to use as building blocks.

Alan: both m and g start with the members and article 4 of the bylaws and the beginning is the same and the theme is coherent. The members as the most important is main thing wrong with the new BPM.

Judy: agree with Gene's proposal. has some comments to make. and question about how much of a doc we are going to create?

Don: need to make all of this coherent and authority needs to do something, be responsible for getting something done. want to work cooperatively instead of coercively and volunteers need to enjoy their work or they won't come back. Make it inviting. Don wants to work on Committees and the pieces it feeds back into.

Ani: I like it alot, makes sense. Some of the other policies need to be part of the Daily Practice Office Manual for all of the stuff that doesn't belong in the BPM. Has interest in teasing apart between daily practices and governance. And then work in volunteer section and participate in Station Manager section. Agree with Don - committees is how

we do our work together as board, staff and volunteers.

MP: necessary that members invented the scheme and in position to say whether we have met their needs/mission. our board is not entitled to say that the board is or isn't correct. Work with gene on preamble and refine to MP's issue.

Jeff: two proposals relating to station manager: part 2 and part 3 responsibilities and will work with Ani on this.

Judy: one thing that bothered me attending board member meetings is the dismaying use of language that inflames some person into anger and rage. Wants to urge us to be very careful in our use of language like KBOO use instead of corporation.

Also, operations manual always out of date but also indispensable. so wants bpm that allows board to do their work and and saves their bacon. a handbook? maybe everything in one place. Even the board for them to go to one place. wasted time trying to find these docs. make it lighter, make the language as positive as possible. do not aggravate people by using corporate language.

Don: democracy is a great thing we think works - we throw it in. yes it is messy, sell getting involved - fun! Alan- yes good idea, we can post online and get members interested and even people who become board members.

Don- wants it to be fun to serve on board.

We will continue to meet the second and fourth Monday of the month from 5 to 6.

If we are to get anything done, we need to divide up the work into subcommittees and people will have to do work between meetings.

Here is the list of those expressing interest so far based on Gene's outline:

Michael and (?) want to work on the statement of KBOO Values.

Judy: wants to work on governance issue (3) and Station Manager (2D)

Don wants to work with staff and committees (2F) so with station manager (2D) as it applies to committees.

There are 5 people that want to work on the station manager description (2D): Ani, Jeff, Judy, Don, Gene and a couple people on the board.

Ani wants to work on the Volunteer section (E).

end of meeting

I tried to get electronic copies of what was handed out at the meeting by Don and Michael. Nothing from Don. Michael sent a newer version under separate cover.

Sue