

BPM WKGRP  
8/12/13

Attending: Michael Papadopoul  
Gene Bradley  
Don Canghey  
Allen Wheeland  
Judy Hadley  
Angela Parson  
Sue Bartlett  
Jeff Kipilman  
Kristin Yount  
Ani Raven Haines (notes)

Looking at the total policy manual / governance manual as a document driven by our core values / mission driven. These should be active documents, part of KBOO's purpose.

We are talking about what goes into a detailed outline that will go to the board, the board will flesh it out. We will compose what we can, and pass along details of the rest to the board.

Gene: Make a case for to the board-

Clear outline of governance manual, reorganize it- strong preamble to set the tone- give back to the board, they can task it to the governance committee.

Ani: This group was to research and bring to the board a revised board policy manual. We should re-write as much of it as is needed, as shown by our research.

Allen: Needs to see the outline to get a better handle on the work that needs to be done. Wants to prioritize getting the outline together first.

Don: It seems that this is driven by a big change that moved KBOO away from our traditional membership based approach to governance.

Given the time frame- we should focus on the reclaiming a membership organization approach for governance, write that into the pre-amble, write as much content as possible, and give back to the board. Our research will show where there is conflict between the new way and the traditional membership-based way.

Michael: The by-laws are approved by membership and govern the station. The roles of the committees are outlined, and a direct line for members to participate in governance.

Kristin: The committees should have a section in the BPM.

Sue: Wants a definition of how the Station Manager interacts with the committees. Wants to see collaboration between the manager and the committees. If the station manager has a difference of opinion with the committees, both ideas should come to the board.

Michael: We all have pet subjects- we should all take those and report back to the group with what should happen with them. I want confidentiality.

Don: Wants us to not operate in a crisis mentality. The fact that we have this many active members responding to perceived crisis, we have strength and opportunity- and the depth of our tradition and history should be celebrated.

**List of sections**

Michael: Confidentiality

Kristin: Committees

Gene / Judy / Sue / Allen: Pulling together an outline- Gene is going out of town, could send his ideas to the others.

Angela / Michael / Don: Pre-amble

Jeff / Sue / Ani: duties of the Executive Director