

## Budget Notes

FY13

### Dues

**13,400.00**

NFCB	3600
Sound Exchange (Through NFCB)	275
OR Assoc. of Broadcaster's (mock inspection)	700
SESAC (Annual compulsory license)	900
BMI (Annual Music License)	3900
ASCAP (Annual Music License)	3900
WVDO (Annual membership - Development)	125

### Program Purchases

**4,250.00**

Pacifica (May be able to get hardship discount)	4000
FAIR - Counterspin	250

### Taxes/Licenses/Fees

**1,450.00**

Annual Postage Permit Fees/Maint (BRM & BMU)	1025
Business registration	100
Key Bank Safe Deposit	60
CT12	265
Staff Parking Permits (staff to reimburse)	0
(Volunteer parking permits \$900- Spend from volunteer Exp)	

### Professional Services

**35,800.00**

Annual Review (Audit to be done in FY14)	6200
CPA End-of-year, Fixed Assets project.	2800
CPA mid-year Controllershship services	2500

Finance committee recommends maintaining the legal fees line item at \$10,000 (our deductible on D&O insurance). FCC lawyer costs about \$3,500/Additional \$5k for license renewal

Legal Fees - (standard FCC & license renewal \$10k)	15000
Payroll Services	3200
OCF and other administrative fees	2000
Retirement Fees	1600
Grant Writing (Michael Wells/archive)	0
Staffing Assessment	2500

### Contract Services

**18,400.00**

Contract Engineer - Mike Johnson	4000
Web Contractor	6000
IT Contractor (est. 20 hrs a month @ \$35 p/h)	8400

### Insurance

**22,800.00**

ERISA Bond (3 yr)- Travelers 4/15	0
Professional Liability/Broadcaster Risk - 12/12	1600
Directors & Officers - Great American 10/12	9800
Package - Liberty Northwest/Safeco - 10/12	9200
Umbrella - Liberty Northwest/Safeco -10/12	1800
Volunteer Insurance 3/12	400

## **Strategic Plan Summary for FY12**

Year One: July 2011- July 2012

Internal focus is on policy development and formalizing of protocols, procedures and expectations for all groups within KBOO.

Submit first round of grant funding for capacity building efforts.

Conduct community surveys and audience assessment to identify marketplace.

Create comprehensive training schedule with priorities and specializations.

Revise membership structure to increase benefits, opportunities, and to increase KBOO revenues.

Initiate production quality, programming and engineering action steps as a primary facet of long-term success.

Develop plan for secondary product development.

## **Strategic Plan Summary for FY13**

Year Two: August 2012- July 2013

Implement training programs throughout the organization.

Increase public presence through community event participation.

Implement first phase of Media Center initiatives.

Implement year two grant writing plan.

Formalize policies and internal protocols through adoption by board and members.

Realize member targets for year two through Fund Drive and community outreach.

Develop plan for secondary product development.